



# CERTIFICATE OF MEMBERSHIP 2023

MEMBER ID: 19059769413

## DESIGN ENGINEERS LTD

joined the Accord Network in MAY/2023 in their role as a

Professional Service

in the construction sector.

They have committed to the:

### ACCORD NETWORK PLEDGE

#### Increase productivity:

- Always focus on quality
- Work collaboratively
- Support innovation in technology and processes
- Focus on value, not cheapest cost

#### Raise capability:

- Foster the careers of our employees
- Support training to raise skills in the industry
- Adopt environmentally sustainable practices
- Share good practice information and lessons learned
- Uphold high health and safety standards
- Support the wellbeing of our people
- Embrace and encourage diversity and inclusion in our workplace

#### Improve resilience

- Be upfront and transparent about risk
- Fairly allocate risk
- Pay promptly

#### Build confidence, pride, and reputation:

- Be accountable for our own actions and decisions
- Call out behaviours contrary to the Accord to each other
- Promote the Accord and encourage others to commit to it
- Act with empathy and respect

Handwritten signature of Andrew Crisp in blue ink.

**ANDREW CRISP**

Construction Sector Accord co-chair  
CE Ministry of Housing and Urban Development

Handwritten signature of Tracey Ryan in blue ink.

**TRACEY RYAN**

Construction Sector Accord co-chair  
Managing Director - New Zealand Aurecon

**'A COMMUNITY SUPPORTING  
POSITIVE CHANGE IN THE  
CONSTRUCTION SECTOR.'**

